

QUESTIONS TO ASK THE EMPLOYER

- What are the challenging aspects of the job?
- What are the organization's plans for future growth?
- What are the organization's strengths and weaknesses?
- Why do you enjoy working for the organization?
- How is diversity valued within the organization?
- To what extent will I be responsible for determining my work objectives?
- Where could a person advance who is successful in this position? Within what time frame?
- How is job performance evaluated?
- How would you describe the culture of your organization?
- If I work hard and prove my value to the company, where might I find myself in five years?
- What is a typical day in the position for which I am interviewing?
- Does your organization encourage employees to pursue additional education?
- What other positions/departments will I interact with the most?
- What are the top three challenges that I'll face in this job?
- How do you feel my style will complement the team culture?
- How would you describe the management style in this organization?
- What kind of training is given to new employees?
- How did the opening for which I am applying occur?
- Does the organization support membership and participation in professional organization?
- What skills are important for someone in this position?
- What are the next steps of the hiring process/what is the timeline of the hiring process?
(These are great questions to end with if the interviewer has not already covered this topic.)